

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and ERIN SPRING ACARREGUI ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-WEST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_, CERTIFIED PERSONNEL

ERIN SPRING ACARREGUI

\_\_\_\_\_, ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8th day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and KARI ANN AGENBROAD ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand, Nine Hundred Ninety Dollars and No Cents (\$50,990.00), (RP3), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignments: TEACHER-HACKER MIDDLE SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
KARI ANN AGENBROAD, CERTIFIED PERSONNEL

\_\_\_\_\_  
ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and SHONDA KAYLEEN AIRHART ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy One Thousand, Nine Hundred Seventy Dollars and No Cents (\$71,970.00), (MA9), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-HACKER MIDDLE SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

SHONDA KAYLEEN AIRHART

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8th day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and AMY ROSE ALFREDSON ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand, Nine Hundred Ninety Dollars and No Cents (\$50,990.00), (RP3), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignments: TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
AMY ROSE ALFREDSON, CERTIFIED PERSONNEL

\_\_\_\_\_  
ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

## STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of August year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **Amy Ray Alexander** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of **Fifty Thousand, Three Hundred Seventy Dollars and No Cents (\$50,370.00), (RP2)** of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Third Grade Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ AMY R. ALEXANDER, CERTIFIED PERSONNEL

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES GILBERT, SUPERINTENDENT

## STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of August year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **Hannah Lynn Allen** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Nine Thousand, Nine Hundred Fifty Three Dollars and No Cents (\$49,953.00), (RP1)** of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **First Grade Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ HANNAH L. ALLEN, CERTIFIED PERSONNEL

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and JOE RALPH ANDERSON ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Nine Thousand, Three Hundred Twenty Nine Dollars and No Cents (\$69,329.00), (BA8), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

JOE RALPH ANDERSON

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

## STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of August year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **Jennifer Ann Arellano** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Nine Thousand, Nine Hundred Fifty Three Dollars and No Cents (\$49,953.00), (RP1)** of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Third Grade Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ JENNIFER A. ARELLANO, CERTIFIED PERSONNEL

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES GILBERT, SUPERINTENDENT



**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and ROSEMARY ROWETT ASH ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER - MOUNTAIN HOME JUNIOR HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

ROSEMARY ROWETT ASH

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8th day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and COURTNEY MARIE AUSTIN ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand, Nine Hundred Ninety Dollars and No Cents (\$50,990.00), (RP3), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignments: TEACHER-STEPHENSEN ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
COURTNEY MARIE AUSTIN, CERTIFIED PERSONNEL

\_\_\_\_\_  
ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and LORI ANN BARGMAN ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-WEST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

LORI ANN BARGMAN

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

## STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28th day of July year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **Destiny Renee Baker** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of **Fifty Three Thousand, Three Hundred Eleven Dollars and No Cents (\$53,311.00), (P1)** of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Fourth Grade Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ DESTINY R. BAKER, CERTIFIED PERSONNEL

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and TAMMY SUE BARNEY ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand, Five Hundred Ninety Six Dollars and No Cents (\$61,596.00), (P5), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-WEST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

TAMMY SUE BARNEY

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

## STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of August year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **Julie Annette Bearden** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Nine Thousand, Nine Hundred Fifty Three Dollars and No Cents (\$49,953.00), (RP1)** of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Sixth Grade Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ JULIE A. BEARDEN, CERTIFIED PERSONNEL

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and KIMBERLY ANN BEARDEN ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand, Five Hundred Ninety Six Dollars and No Cents (\$61,596.00), (P5), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-STEPHENSON ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

KIMBERLY ANN BEARDEN

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

### STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and MATTIE RAMSEY BENNETT ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Three Thousand, Three Hundred Eleven Dollars and No Cents (\$53,311.00), (P1), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-HACKER MIDDLE SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

MATTIE RAMSEY BENNETT

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8th day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and CHELSEA MARTHA BORNE ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Five Thousand, Three Hundred Eighty Three Dollars and No Cents (\$55,383.00), (P2), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-STEPHENSON ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
CHELSEA MARTHA BORNE, CERTIFIED PERSONNEL

\_\_\_\_\_  
ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and CHRISTOPHER LEE BOWMAN ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Three Thousand, Three Hundred Eleven Dollars and No Cents (\$53,311.00), (P1), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

CHRISTOPHER LEE BOWMAN

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and DARRELL LEE BOWMAN ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

DARRELL LEE BOWMAN

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and BRENDA RAE BOYLE ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Nine Thousand, Three Hundred Twenty Nine Dollars and No Cents (\$69,329.00), (BA8), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

BRENDA RAE BOYLE

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and MAURA NOELLE BRANTLEY ("the Certified Personnel").

**WITNESSETH:**

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

MAURA NOELLE BRANTLEY

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and MICHAEL JAMES BRANTLEY, JR ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Forty Four Thousand, Six Hundred Eighty Seven and Fifty Four Cents (\$44,687.54), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

MICHAEL JAMES BRANTLEY, JR

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and KAREN JACLIN BRESCIA ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand, Five Hundred Ninety Six Dollars and No Cents (\$61,596.00), (P5), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

KAREN JACLIN BRESCIA

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and AMBER VICTORIA BROWN ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Eight Thousand, Four Hundred Fifty Four Dollars and No Cents (\$58,454.00), (P3-MASTERS), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-HACKER MIDDLE SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

AMBER VICTORIA BROWN

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8th day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and JESSICA ANN BUCKHOLZ ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand, Nine Hundred Ninety Dollars and No Cents (\$50,990.00), (RP3), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignments: TEACHER - MOUNTAIN HOME JUNIOR HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
JESSICA ANN BUCKHOLZ, CERTIFIED PERSONNEL

\_\_\_\_\_  
ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and ALLIE SUZANNE BUNDY ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Two Thousand, Five Hundred Ninety Six Dollars and No Cents (\$62,596.00), (P5-MASTERS), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-NORTH ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

ALLIE SUZANNE BUNDY

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and MATTHEW JOHN BUNDY ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

MATTHEW JOHN BUNDY

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and NATHAN JOHN BUNDY ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Two Thousand, Five Hundred Ninety Six Dollars and No Cents (\$62,596.00), (P5-MASTERS), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

NATHAN JOHN BUNDY

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and AMBER SUE CARRIER ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Seven Thousand, Four Hundred Fifty Four Dollars and No Cents (\$57,454.00), (P3), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER - MOUNTAIN HOME JUNIOR HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

AMBER SUE CARRIER

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8th day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and KRISTY MICHELLE CHANEY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand, Five Hundred Ninety Six Dollars and No Cents (\$61,596.00), (P5), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-NORTH ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
KRISTY MICHELLE CHANEY, CERTIFIED PERSONNEL

\_\_\_\_\_ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and BRITANI MAY CHRISTIANSEN ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Five Thousand, Three Hundred Eighty Three Dollars and No Cents (\$55,383.00), (P2), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

2. Assignment(s): TEACHER - MOUNTAIN HOME JUNIOR HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

BRITANI MAY CHRISTIANSEN

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and JAMES ROSS CLARK ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

JAMES ROSS CLARK

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and JAMES WELLINGTON CLARK ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER - MOUNTAIN HOME JUNIOR HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

JAMES WELLINGTON CLARK

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and John F. Clark ("the Administrator").

## WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **Vice Principal, Hacker Middle School** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year **210 days** per year, beginning in the month and day of **August 1, year of 2023, through the month and day of June 12, year of 2024**, at a base salary of **Ninety Eight Thousand, Six Hundred Seventy Eight Dollars and No Cents (\$98,678.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$8,223.17** on the 25<sup>th</sup> day(s) of each month beginning in August, year of 2023, to July, year of 2024, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Mountain Home, Idaho on August 1, in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2023-2024 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ **JOHN F. CLARK, ADMINISTRATOR**

\_\_\_\_\_ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: \_\_\_\_\_ **JAMES GILBERT, SUPERINTENDENT**

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and SARAH ALAINA CLEMENT ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Eight Thousand, Four Hundred Fifty Four Dollars and No Cents (\$58,454.00), (P3-MASTERS), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-EAST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

SARAH ALAINA CLEMENT

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and CYNTHIA MORTON COOK ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

CYNTHIA MORTON COOK

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and JULIA ANNETTE CORDER ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

JULIA ANNETTE CORDER

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and ANDREA JANENE COTTON ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

ANDREA JANENE COTTON

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 1st day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Mark A. Cotton ("the Administrator").

## WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Vice Principal, Mountain Home High School so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year **220 days** per year, beginning in the month and day of **August 1, year of 2023, through the month and day of June 26, year of 2024**, at a base salary of Ninety Nine Thousand, One Hundred One Dollars and No Cents (\$99,101.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$8,258.42 on the 25<sup>th</sup> day(s) of each month beginning in August, year of 2023, to July, year of 2024, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Mountain Home, Idaho on August 1, in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2023-2024 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ **MARK A. COTTON, ADMINISTRATOR**

\_\_\_\_\_ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: \_\_\_\_\_ **JAMES GILBERT, SUPERINTENDENT**

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and SAMANTHA RAE CROCKETT ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy One Thousand, Nine Hundred Seventy Dollars and No Cents (\$71,970.00), (MA9), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-NORTH ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

SAMANTHA RAE CROCKETT

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and PRESTON BRETT CROMPTON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Five Thousand, Three Hundred Eighty Three Dollars and No Cents (\$55,383.00), (P2), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

PRESTON BRETT CROMPTON

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Nichole C. Cruser ("the Administrator").

## WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Principal, West Elementary School so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year **210 days** per year, beginning in the month and day of **August 1, year of 2023, through the month and day of June 12, year of 2024**, at a base salary of One Hundred Four Thousand, Nine Hundred Thirteen Dollars and No Cents (\$104,913.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$8,742.75** on the 25<sup>th</sup> day(s) of each month beginning in August, year of 2023, to July, year of 2024, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Mountain Home, Idaho on August 1, in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2023-2024 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ **NICHOLE C. CRUSER, ADMINISTRATOR**

\_\_\_\_\_ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: \_\_\_\_\_ **JAMES GILBERT, SUPERINTENDENT**

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and CARRIE LYNN DARKES ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-WEST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

CARRIE LYNN DARKES

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and BRITTNEY AGATHA DELAPLAIN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Eight Thousand, Four Hundred Fifty Four Dollars and No Cents (\$58,454.00), (P3-MASTERS), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-NORTH ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

BRITTNEY AGATHA DELAPLAIN

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

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**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and ROY LEONARD DEVORE ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy One Thousand, Nine Hundred Seventy Dollars and No Cents (\$71,970.00), (MA9), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

2. Assignment(s): TEACHER - MOUNTAIN HOME JUNIOR HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

ROY LEONARD DEVORE

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

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**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and SARAH KATHARINE DEVORE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Nine Thousand, Three Hundred Twenty Nine Dollars and No Cents (\$69,329.00), (BAA), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

SARAH KATHARINE DEVORE

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

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**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and TRAVIS ALLEN DEVORE ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

TRAVIS ALLEN DEVORE

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and TRAVIS JAMES DEXTER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand, Five Hundred Ninety Six Dollars and No Cents (\$61,596.00), (P5), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER - MOUNTAIN HOME JUNIOR HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

TRAVIS JAMES DEXTER

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



## STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28th day of July year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **Jessica Michelle Dice** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of **Fifty Thousand, Three Hundred Seventy Dollars and No Cents (\$50,370.00), (RP2)** of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Physical Education Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ JESSICA M. DICE, CERTIFIED PERSONNEL

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and AMANDA LYNN DICKINSON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand, Five Hundred Ninety Six Dollars and No Cents (\$61,596.00), (P5), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER - MOUNTAIN HOME JUNIOR HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

AMANDA LYNN DICKINSON

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and JOSHUA LELAND DICKINSON ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

JOSHUA LELAND DICKINSON

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8th day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and HEATHER RENAE DOCKSTADER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand, Nine Hundred Ninety Dollars and No Cents (\$50,990.00), (RP3), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignments: TEACHER-STEPHENSON ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
HEATHER RENAE DOCKSTADER, CERTIFIED PERSONNEL

\_\_\_\_\_  
ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8th day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and DAKOTA JAZMYN DODGE ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Three Thousand, Three Hundred Eleven Dollars and No Cents (\$53,311.00), (P1), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignments: TEACHER-HACKER MIDDLE SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
DAKOTA JAZMYN DODGE, CERTIFIED PERSONNEL

\_\_\_\_\_  
ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8th day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and JACK FRANCIS DOOLEY ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand, Five Hundred Ninety Six Dollars and No Cents (\$61,596.00), (P5), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignments: TEACHER - MOUNTAIN HOME JUNIOR HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
JACK FRANCIS DOOLEY, CERTIFIED PERSONNEL

\_\_\_\_\_  
ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

## STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4<sup>th</sup> day of August year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **Jovana Duarte** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Nine Thousand, Nine Hundred Fifty Three Dollars and No Cents (\$49,953.00), (RP1)** of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Pre-School Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ JOVANA DUARTE, CERTIFIED PERSONNEL

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES GILBERT, SUPERINTENDENT

## STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of August year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **Bob Jo Duboise** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Nine Thousand, Nine Hundred Fifty Three Dollars and No Cents (\$49,953.00), (RP1)** of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Math Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ BOBI JO DUBOISE, CERTIFIED PERSONNEL

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES GILBERT, SUPERINTENDENT



**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and CRAIG CAMERON DUNCAN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand, Five Hundred Ninety Six Dollars and No Cents (\$61,596.00), (P5), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

2. Assignment(s): TEACHER-HACKER MIDDLE SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

CRAIG CAMERON DUNCAN

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8th day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and JAIME NICOLE ECHEVERRIA ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand, Nine Hundred Ninety Dollars and No Cents (\$50,990.00), (RP3), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignments: TEACHER-WEST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
JAIME NICOLE ECHEVERRIA, CERTIFIED PERSONNEL

\_\_\_\_\_  
ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

### STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and BRENDA ANN ELLIOTT ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Seven Thousand, Four Hundred Fifty Four Dollars and No Cents (\$57,454.00), (P3), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME JUNIOR HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

BRENDA ANN ELLIOTT

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and KRISTINA MARIE ELLIOTT ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Eight Thousand, Four Hundred Fifty Four Dollars and No Cents (\$58,454.00), (P3-MASTERS), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-WEST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

KRISTINA MARIE ELLIOTT

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and ANDREA MICHELLE FEENSTRA ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-WEST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

ANDREA MICHELLE FEENSTRA

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and ANGELA ELIZABETH FISH ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-BENNETT MTN HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

ANGELA ELIZABETH FISH

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and MICHAEL TIMOTHY FLETCHER ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-51.5, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Seven Thousand, Four Hundred Fifty Four Dollars and No Cents (\$57,454.00), (P3), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

MICHAEL TIMOTHY FLETCHER

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8th day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and TRANCYE RANEZDE FOSTER ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Six Thousand, Three Hundred Eighty Three Dollars and No Cents (\$56,383.00), (P2-MASTERS), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-EAST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
TRANCYE RANEZDE FOSTER, CERTIFIED PERSONNEL

\_\_\_\_\_  
ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT



**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8th day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and SHANDY MARELL FUNK ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand, Nine Hundred Ninety Dollars and No Cents (\$50,990.00), (RP3), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignments: TEACHER-WEST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
SHANDY MARELL FUNK, CERTIFIED PERSONNEL

\_\_\_\_\_  
ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and KRISTIN KAY GAINES ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-EAST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

KRISTIN KAY GAINES

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and KOURTNEY MICHELLE GALLINGER ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Five Thousand, Three Hundred Eighty Three Dollars and No Cents (\$55,383.00), (P2), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-HACKER MIDDLE SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

KOURTNEY MICHELLE GALLINGER

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and JENNIFER JOYCE GARCIA ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand, Five Hundred Ninety Six Dollars and No Cents (\$61,596.00), (P5), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-EAST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

JENNIFER JOYCE GARCIA

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and TAWNYA RENAE GAREY ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Two Thousand, Five Hundred Ninety Six Dollars and No Cents (\$62,596.00), (P5-MASTERS), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

TAWNYA RENAE GAREY

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

## STATE OF IDAHO: SUPERINTENDENT CONTRACT

THIS CONTRACT, Made this 1<sup>st</sup> day of July year of 2023 by and between Mountain Home School District No. 193, Mountain Home, Idaho in Elmore County(ies), State of Idaho (hereinafter called the District), and **JAMES G GILBERT** (hereinafter called the Superintendent),

### WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of Mountain Home School District No. 193, Mountain Home, Idaho in Elmore County(ies), State of Idaho, for a period of three (3) years (twelve months per year), beginning July 1, in the year of 2023, and extending to June 30 in the year of 2026, at a salary of **One Hundred Forty Nine Thousand, One Hundred Thirty Dollars and No Cents (\$149,130.00)** the first year, with an annual experience increase of 5% (\$7,457.00) increment for each of the succeeding years until this Contract has been fulfilled. Said salary shall be paid in equal monthly installments on the 25th day of each month for such services, the first payment to be made on July 25th in the year of 2023.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at Mountain Home, Idaho on July 1st in the year of 2023, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ **JAMES G. GILBERT, SUPERINTENDENT**

\_\_\_\_\_ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: \_\_\_\_\_ **SHARON WHITMAN, CLERK, BOARD OF TRUSTEES**

## STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15TH day of August year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **Alisyn Nichole Gillette** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Nine Thousand, Nine Hundred Fifty Three Dollars and No Cents (\$49,953.00), (RP1)** of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Fourth Grade Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ ALISYN N. GILLETTE, CERTIFIED PERSONNEL

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES GILBERT, SUPERINTENDENT

### STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and HEATHER SHANNAN GREENE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Six Thousand, Three Hundred Eighty Three Dollars and No Cents (\$56,383.00), (P2-MASTERS), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

HEATHER SHANNAN GREENE

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and ERIC LEE GROHS ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Five Thousand, Three Hundred Eighty Three Dollars and No Cents (\$55,383.00), (P2), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

ERIC LEE GROHS

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 1st day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Samuel G. Gunderson ("the Administrator").

## WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Principal, Mountain Home High School so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year **220 days** per year, beginning in the month and day of **August 1, year of 2023, through the month and day of June 26, year of 2024**, at a base salary of One Hundred Twenty Four Thousand, Two Hundred Forty Seven Dollars and No Cents (\$124,247.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$10,353.92 on the 25<sup>th</sup> day(s) of each month beginning in August, year of 2023, to July, year of 2024, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Mountain Home, Idaho on August 1, in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2023-2024 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ **SAMUEL G. GUNDERSON**, ADMINISTRATOR

\_\_\_\_\_ **ERIC ABREGO**, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ **JAMES GILBERT**, SUPERINTENDENT

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8th day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and CHANDA ANN HANEY ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Two Thousand, Five Hundred Ninety Six Dollars and No Cents (\$62,596.00), (P5-MASTERS), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-HACKER MIDDLE SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 In ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
CHANDA ANN HANEY, CERTIFIED PERSONNEL

\_\_\_\_\_  
ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and HEIDI RAE HARRIS ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-NORTH ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

HEIDI RAE HARRIS

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and BETHANY ANNE HEINZE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

BETHANY ANNE HEINZE

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and EMILY LOUISE HENDERSON ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Two Thousand, Five Hundred Ninety Six Dollars and No Cents (\$62,596.00), (P5-MASTERS), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-HACKER MIDDLE SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

EMILY LOUISE HENDERSON

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and TRAVIS JOHN HENKE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-WEST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

TRAVIS JOHN HENKE

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and TRICIA NICOLLE HENKE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-WEST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

TRICIA NICOLLE HENKE

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and SHANA LENON HENNESSEY ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-EAST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

SHANA LENON HENNESSEY

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

### STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and AMY LYNN HERRBOLDT ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-HACKER MIDDLE SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

AMY LYNN HERRBOLDT

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and LYNDY AILEEN HIGGINS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Two Thousand, Five Hundred Ninety Six Dollars and No Cents (\$62,596.00), (P5-MASTERS), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

LYNDY AILEEN HIGGINS

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

## STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of August year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **Suzanne Grace Hillen** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the 2023-2024 school year, consisting of a period of 188 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Nine Thousand, Six Hundred Eighty Eight Dollars and Seventy Five Cents (\$49,688.75), (RP1)** of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **First Grade Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ SUZANNE G. HILLEN, CERTIFIED PERSONNEL

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES GILBERT, SUPERINTENDENT

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8th day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and TERRI LANETTE HOAGLAND ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand, Three Hundred Seventy Dollars and No Cents (\$50,370.00), (RP2), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-HACKER MIDDLE SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
TERRI LANETTE HOAGLAND, CERTIFIED PERSONNEL

\_\_\_\_\_  
ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8th day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and NOELLE ANN HOBGOOD ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand, Three Hundred Seventy Dollars and No Cents (\$50,370.00), (RP2), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-NORTH ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
NOELLE ANN HOBGOOD, CERTIFIED PERSONNEL

\_\_\_\_\_  
ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8th day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and DAVID MARK HOLLAND ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-STEPHENSON ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
DAVID MARK HOLLAND, CERTIFIED PERSONNEL

\_\_\_\_\_  
ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and KATHRYN YVONNE HOLLAND ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER - MOUNTAIN HOME JUNIOR HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

KATHRYN YVONNE HOLLAND

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



## STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of August year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **Heather Marie Hollis** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Nine Thousand, Nine Hundred Fifty Three Dollars and No Cents (\$49,953.00), (RP1)** of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **First Grade Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ HEATHER M. HOLLIS, CERTIFIED PERSONNEL

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and KELSEY LYN HOLLOWAY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Eight Thousand, Four Hundred Fifty Four Dollars and No Cents (\$58,454.00), (P3-MASTERS), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-WEST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

KELSEY LYN HOLLOWAY

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 1st day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Katherine A. Hudson ("the Administrator").

## WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **Director of Special Education, Mountain Home School District** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year **220 days** per year, beginning in the month and day of **August 1, year of 2023, through the month and day of June 26, year of 2024**, at a base salary of **Ninety Three Thousand, Six Hundred Seventy One Dollars and No Cents (\$93,671.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,805.92** on the 25<sup>th</sup> day(s) of each month beginning in August, year of 2023, to July, year of 2024, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Mountain Home, Idaho on August 1, in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2023-2024 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ **KATHERINE A. HUDSON**, ADMINISTRATOR

\_\_\_\_\_ **ERIC ABREGO**, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ **JAMES GILBERT**, SUPERINTENDENT

## STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28th day of July year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **Katherine Mae Hughes** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Two Thousand, Five Hundred Ninety Six Dollars and No Cents (\$62,596.00), (P5 MA)** of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Special Education Mentor Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ KATHERINE M. HUGHES, CERTIFIED PERSONNEL

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES GILBERT, SUPERINTENDENT

## STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28th day of July year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **Robert Maurice Hughes** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of **Fifty Five Thousand, Three Hundred Eighty Three Dollars and No Cents (\$55,383.00), (P2)** of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Special Education Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ ROBERT M. HUGHES, CERTIFIED PERSONNEL

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and DONNA MARIE HUMBER ("the Certified Personnel").

**WITNESSETH:**

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Three Thousand, Three Hundred Eleven Dollars and No Cents (\$53,311.00), (P1), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): TEACHER-NORTH ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

DONNA MARIE HUMBER

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and LEN CLEEVIEN JACKSON ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER - MOUNTAIN HOME JUNIOR HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

LEN CLEEVIEN JACKSON

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 1st day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Jeff M. Johnson ("the Administrator").

## WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **Director of Curriculum and Federal Programs, Mountain Home School District** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year **220 days** per year, beginning in the month and day of **August 1, year of 2023, through the month and day of June 26, year of 2024**, at a base salary of **One Hundred Twenty Five Thousand Five Hundred Fifty Five and No Cents (\$125,555.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$10,462.92** on the 25<sup>th</sup> day(s) of each month beginning in August, year of 2023, to July, year of 2024, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Mountain Home, Idaho on August 1, in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2023-2024 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ **JEFF M. JOHNSON, ADMINISTRATOR**

\_\_\_\_\_ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: \_\_\_\_\_ **JAMES GILBERT, SUPERINTENDENT**



**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8th day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and JESSICA RENEE JOHNSON ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Six Thousand, Three Hundred Eighty Three Dollars and No Cents (\$56,383.00), (P2-MASTERS), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER - MOUNTAIN HOME JUNIOR HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
JESSICA RENEE JOHNSON, CERTIFIED PERSONNEL

\_\_\_\_\_  
ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and KELSEY ANNE JOHNSON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Two Thousand, Five Hundred Ninety Six Dollars and No Cents (\$62,596.00), (P5-MASTERS), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-BENNETT MTN HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

KELSEY ANNE JOHNSON

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and LUKE DAVID JOHNSON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand, Five Hundred Ninety Six Dollars and No Cents (\$61,596.00), (P5), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-BENNETT MTN HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

LUKE DAVID JOHNSON

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and MARY KAYE JOHNSON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): COUNSELOR-BENNETT MTN HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

MARY KAYE JOHNSON

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

### STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and BRENT JORGEN KEENER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

BRENT JORGEN KEENER

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and SAMANTHA JULIA KIBE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Seven Thousand, Four Hundred Fifty Four Dollars and No Cents (\$57,454.00), (P3), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-HACKER MIDDLE SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

SAMANTHA JULIA KIBE

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

### STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and MADISON DANIELLE KING ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Three Thousand, Three Hundred Eleven Dollars and No Cents (\$53,311.00), (P1), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-HACKER MIDDLE SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

MADISON DANIELLE KING

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and MELISSA ANN KNUTSON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-EAST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

MELISSA ANN KNUTSON

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8th day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and MAURA JULIET KRAMER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand, Nine Hundred Ninety Dollars and No Cents (\$50,990.00), (RP3), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignments: TEACHER-EAST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
MAURA JULIET KRAMER, CERTIFIED PERSONNEL

\_\_\_\_\_  
ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

# STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 1st day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Ryan M. Kuntz ("the Administrator").

## WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **Principal, Mountain Home Junior High School** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year **220 days** per year, beginning in the month and day of **August 1, year of 2023, through the month and day of June 26, year of 2024**, at a base salary of **One Hundred Nine Thousand, Eighteen Dollars and No Cents (\$109,018.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$9,084.83** on the 25<sup>th</sup> day(s) of each month beginning in August, year of 2023, to July, year of 2024, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Mountain Home, Idaho on August 1, in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2023-2024 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ RYAN M. KUNTZ, ADMINISTRATOR

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES GILBERT, SUPERINTENDENT

**STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 15th day of August year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **Karen Elizabeth Lake** ("the Certified Personnel").

**WITNESSETH:**

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of **Fifty Thousand, Nine Hundred Ninety Dollars and No Cents (\$50,990.00), (RP3)** of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Special Education Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ KAREN E. LAKE, CERTIFIED PERSONNEL

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES GILBERT, SUPERINTENDENT

*This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.*

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and JACLYN MARIE LASUEN ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand, Five Hundred Ninety Six Dollars and No Cents (\$61,596.00), (P5), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

JACLYN MARIE LASUEN

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8th day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and DANIELLE HEATHER LAWSON ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand, Three Hundred Seventy Dollars and No Cents (\$50,370.00), (RP2), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER - MOUNTAIN HOME JUNIOR HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
DANIELLE HEATHER LAWSON, CERTIFIED PERSONNEL

\_\_\_\_\_  
ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and JANICE ELAINE LAWSON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Five Thousand, Three Hundred Eighty Three Dollars and No Cents (\$55,383.00), (P2), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-EAST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1. of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

JANICE ELAINE LAWSON

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8th day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and TOBIN MATTHEW LEFEVRE ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand, Nine Hundred Ninety Dollars and No Cents (\$50,990.00), (RP3), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): PSYCHOLOGIST-ED SERVICES and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
TOBIN MATTHEW LEFEVRE, CERTIFIED PERSONNEL

\_\_\_\_\_  
ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

# STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of August year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **Danielle April LeVine** ("the Certified Personnel").

## WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Nine Thousand, Nine Hundred Fifty Three Dollars and No Cents (\$49,953.00), (RP1)** of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Kindergarten Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ DANIELLE A. LEVINE, CERTIFIED PERSONNEL

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES GILBERT, SUPERINTENDENT



## STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of August year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **Kathleen Ann Levy** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Nine Thousand, Nine Hundred Fifty Three Dollars and No Cents (\$49,953.00), (RP1)** of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **First Grade Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ KATHLEEN A. LEVY, CERTIFIED PERSONNEL

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and KRISTIAN ELIZABETH LEWELLEN ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Seven Thousand, Four Hundred Fifty Four Dollars and No Cents (\$57,454.00), (P3), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-HACKER MIDDLE SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

KRISTIAN ELIZABETH LEWELLEN

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and ROBERTA JOANNE LOCKETT ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

ROBERTA JOANNE LOCKETT

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

## STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28th day of July year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **Haley Elizabeth Ann Loehrke** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Nine Thousand, Nine Hundred Fifty Three Dollars and No Cents (\$49,953.00), (RP1)** of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **First Grade Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ HALEY E LOEHRKE, CERTIFIED PERSONNEL

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES GILBERT, SUPERINTENDENT

# STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 1st day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **Albert J. Longhurst** ("the Administrator").

## WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **Director of Operations, Mountain Home School District** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year **220 days** per year, beginning in the month and day of **August 1, year of 2023, through the month and day of June 26, year of 2024**, at a base salary of **One Hundred Twenty Five Thousand Five Hundred Fifty Five and No Cents (\$125,555.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$10,462.92** on the 25<sup>th</sup> day(s) of each month beginning in August, year of 2023, to July, year of 2024, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Mountain Home, Idaho on August 1, in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2023-2024 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ **ALBERT J. LONGHURST**, ADMINISTRATOR

\_\_\_\_\_ **ERIC ABREGO**, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ **JAMES GILBERT**, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and GINA FAY LONGHURST ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Two Thousand, Five Hundred Ninety Six Dollars and No Cents (\$62,596.00), (P5-MASTERS), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

GINA FAY LONGHURST

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and JOSE N LOPEZ ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER - MOUNTAIN HOME JUNIOR HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

JOSE N LOPEZ

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and LINDA DENISE LORD ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-NORTH ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

LINDA DENISE LORD

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8th day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and RANDALL LEE LUCAS ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): COUNSELOR-MOUNTAIN HOME JUNIOR HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
RANDALL LEE LUCAS, CERTIFIED PERSONNEL

\_\_\_\_\_  
ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and DANIEL RICHARD MARTIN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Two Thousand, Five Hundred Ninety Six Dollars and No Cents (\$62,596.00), (P5-MASTERS), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-WEST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

DANIEL RICHARD MARTIN

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8th day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and CARRISA MARIE MATZ ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand, Three Hundred Seventy Dollars and No Cents (\$50,370.00), (RP2), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): COUNSELOR-EAST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
CARRISA MARIE MATZ, CERTIFIED PERSONNEL

\_\_\_\_\_  
ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and CARLOTTA JEAN MCCARTHY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Seven Thousand, Sixteen Dollars and No Cents (\$67,016.00), (BA7-MASTERS), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-STEPHENSON ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

CARLOTTA JEAN MCCARTHY

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and KIMBERLY ANNE MCCLUSKEY ("the Certified Personnel").

**WITNESSETH:**

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand, Five Hundred Ninety Six Dollars and No Cents (\$61,596.00), (P5), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): TEACHER-WEST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

KIMBERLY ANNE MCCLUSKEY

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 3rd day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Phillip D. McCluskey ("the Administrator").

**WITNESSETH:**

- 1. That the District hereby employs said Administrator to perform the duties of Principal, North Elementary School so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year **210 days** per year, beginning in the month and day of **August 1, year of 2023, through the month and day of June 12, year of 2024**, at a base salary of One Hundred Four Thousand, Nine Hundred Thirteen Dollars and No Cents (\$104,913.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$8,742.75** on the 25<sup>th</sup> day(s) of each month beginning in August, year of 2023, to July, year of 2024, inclusive.
- 2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Mountain Home, Idaho on August 1, in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- 3. The District shall review this Contract during the 2023-2024 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
- 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ **PHILLIP D. MCCLUSKEY, ADMINISTRATOR**

\_\_\_\_\_ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: \_\_\_\_\_ **JAMES GILBERT, SUPERINTENDENT**

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and TRACY LYNN MCCLUSKEY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-WEST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

TRACY LYNN MCCLUSKEY

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8th day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and EMILY NICOLE MCCULLOUGH ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Thousand, Three Hundred Twenty Nine Dollars and No Cents (\$70,329.00), (BA8-MASTERS), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignments: TEACHER-NORTH ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMILY NICOLE MCCULLOUGH, CERTIFIED PERSONNEL

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT



## STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28th day of July year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **Phillip James McDonald** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Nine Thousand, Nine Hundred Fifty Three Dollars and No Cents (\$49,953.00), (RP1)** of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Biology Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ PHILLIP J. MCDONALD, CERTIFIED PERSONNEL

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and SAMANTHA MICHELLE MCDONALD ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Five Thousand, Three Hundred Eighty Three Dollars and No Cents (\$55,383.00), (P2), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

SAMANTHA MICHELLE MCDONALD

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and CARA LEE MCLEAN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): PSYCHOLOGIST-ED SERVICES and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

CARA LEE MCLEAN

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8th day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and CASSIDY LAUREN MCLEAN ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand, Three Hundred Seventy Dollars and No Cents (\$50,370.00), (RP2), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
CASSIDY LAUREN MCLEAN, CERTIFIED PERSONNEL

\_\_\_\_\_  
ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and HARVEY DUNCAN MCLEAN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Eight Thousand, Four Hundred Fifty Four Dollars and No Cents (\$58,454.00), (P3-MASTERS), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

HARVEY DUNCAN MCLEAN

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and SCOTT HAMILTON MEDERIOS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

SCOTT HAMILTON MEDERIOS

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8th day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and NICOLE MARIE MEKSCH ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand, Three Hundred Seventy Dollars and No Cents (\$50,370.00), (RP2), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-NORTH ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
NICOLE MARIE MEKSCH, CERTIFIED PERSONNEL

\_\_\_\_\_  
ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8th day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and HANNAH RAE MELLICK ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand, Three Hundred Seventy Dollars and No Cents (\$50,370.00), (RP2), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-NORTH ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
HANNAH RAE MELLICK, CERTIFIED PERSONNEL

\_\_\_\_\_  
ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT



**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and KEVIN MATHEW MELLICK ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Nine Thousand, Five Hundred Twenty Five Dollars and No Cents (\$59,525.00), (P4), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-HACKER MIDDLE SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

KEVIN MATHEW MELLICK

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8th day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and JAMIE LYNN METCALF ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand, Five Hundred Ninety Six Dollars and No Cents (\$61,596.00), (P5), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignments: COUNSELOR-HACKER MIDDLE SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
JAMIE LYNN METCALF, CERTIFIED PERSONNEL

\_\_\_\_\_  
ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and KRISTEN FARLEY MILES ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Two Thousand, Five Hundred Ninety Six Dollars and No Cents (\$62,596.00), (P5-MASTERS), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

KRISTEN FARLEY MILES

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and JENNIFER LYNN MILLER-SIRANI ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): COUNSELOR-MOUNTAIN HOME JUNIOR HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL .

JENNIFER LYNN MILLER-SIRANI

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and AMANDA ANITA MODDE ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-WEST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

AMANDA ANITA MODDE

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and HANNAH CATHERINE MODDE ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Three Thousand, Three Hundred Eleven Dollars and No Cents (\$53,311.00), (P1), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER - MOUNTAIN HOME JUNIOR HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

HANNAH CATHERINE MODDE

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and LAUREN MICHELLE MOORE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Eight Thousand, Four Hundred Fifty Four Dollars and No Cents (\$58,454.00), (P3-MASTERS), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): COUNSELOR-WEST/STEPHENSEN and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

LAUREN MICHELLE MOORE

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8th day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and JULIANNE MORI ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand, Nine Hundred Ninety Dollars and No Cents (\$50,990.00), (RP3), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignments: TEACHER-HACKER MIDDLE SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
JULIANNE MORI, CERTIFIED PERSONNEL

\_\_\_\_\_  
ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT



**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and KATHY LYNN MORI ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Nine Thousand, Three Hundred Twenty Nine Dollars and No Cents (\$69,329.00), (BA8), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

KATHY LYNN MORI

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and EUGENE FRANKLIN MOSELEY ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Thousand, Five Hundred Twenty Five Dollars and No Cents (\$60,525.00), (P4-MASTERS), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER - MOUNTAIN HOME JUNIOR HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

EUGENE FRANKLIN MOSELEY

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and ELIZABETH ANNE MOSLEY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-EAST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

ELIZABETH ANNE MOSLEY

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

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**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and CHARLENE KATHRYN MURASKI ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Five Thousand, Three Hundred Eighty Three Dollars and No Cents (\$55,383.00), (P2), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-NORTH ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

CHARLENE KATHRYN MURASKI

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and JESSICA AMY MURASKI ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Six Thousand, Three Hundred Eighty Three Dollars and No Cents (\$56,383.00), (P2-MASTERS), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

JESSICA AMY MURASKI

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and CHRISTINE DENNIFF NEGRI ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand, Five Hundred Ninety Six Dollars and No Cents (\$61,596.00), (P5), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-HACKER MIDDLE SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

CHRISTINE DENNIFF NEGRI

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and DAWN MARIE NICHOLAS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

DAWN MARIE NICHOLAS

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

### STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and DENISE LYN NICHOLAS-SANDBERG ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER - MOUNTAIN HOME JUNIOR HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

DENISE LYN NICHOLAS-SANDBERG

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and ELIJAH JACOB NIXON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Seven Thousand, Four Hundred Fifty Four Dollars and No Cents (\$57,454.00), (P3), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-EAST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

ELIJAH JACOB NIXON

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and CASSANDRA JANEEN NORDIN ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Four Thousand, Three Hundred Eleven and No Cents (\$54,311.00), (P1-MASTERS), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

CASSANDRA JANEEN NORDIN

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and CORRINNE NICOLE OSTERMAN ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Seven Thousand, Four Hundred Fifty Four Dollars and No Cents (\$57,454.00), (P3), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-STEPHENSON ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

CORRINNE NICOLE OSTERMAN

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

## STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28th day of July year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **Whitney Olivia Corey Owens** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of **Fifty Thousand, Nine Hundred Ninety Dollars and No Cents (\$50,990.00), (RP3)** of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Sixth Grade Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ WHITNEY O OWENS, CERTIFIED PERSONNEL

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and YVONNE LOUISE OWENS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Nine Thousand, Three Hundred Twenty Nine Dollars and No Cents (\$69,329.00), (BA8), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

YVONNE LOUISE OWENS

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and TAUNYA LYN PAGE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

TAUNYA LYN PAGE

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and CHRISTINE DIANE PAILLE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-EAST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

CHRISTINE DIANE PAILLE

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and CATHERINE GRACE PERCY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand, Five Hundred Ninety Six Dollars and No Cents (\$61,596.00), (P5), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-BENNETT MTN HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

CATHERINE GRACE PERCY

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT



**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and MERRI R PLATT ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Seven Thousand, Four Hundred Fifty Four Dollars and No Cents (\$57,454.00), (P3), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-HACKER MIDDLE SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

MERRI R PLATT

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

## STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28th day of July year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **Amanda Joy Posey** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Nine Thousand, Nine Hundred Fifty Three Dollars and No Cents (\$49,953.00), (RP1)** of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Kindergarten Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ AMANDA J. POSEY, CERTIFIED PERSONNEL

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and FREDERICK MITCHELL PROUTY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-EAST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

FREDERICK MITCHELL PROUTY

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

### STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and NAUDIA PATRICE CABRERA QUITUGUA ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-WEST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

NAUDIA PATRICE CABRERA QUITUGUA

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and KERRIE LYNN RAINES ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): PSYCHOLOGIST-ED SERVICES and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

KERRIE LYNN RAINES

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and BRENDA LYNN RAUB ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

BRENDA LYNN RAUB

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8th day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and BENJAMIN AARON RAYFIELD ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Four Thousand, Eight Hundred Five Dollars and No Cents (\$64,805.00), (BA6-MASTERS), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignments: TEACHER - MOUNTAIN HOME JUNIOR HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
BENJAMIN AARON RAYFIELD, CERTIFIED PERSONNEL

\_\_\_\_\_  
ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and SHERRI ANN REDMOND ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-NORTH ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

SHERRI ANN REDMOND

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT



## STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of August year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **Ashley Christine Riding** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Nine Thousand, Nine Hundred Fifty Three Dollars and No Cents (\$49,953.00), (RP1)** of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Special Education Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ ASHLEY C RIDING, CERTIFIED PERSONNEL

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES GILBERT, SUPERINTENDENT

**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8th day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and BROOKE MARIEL RILEY ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignments: COUNSELOR-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
BROOKE MARIEL RILEY, CERTIFIED PERSONNEL

\_\_\_\_\_  
ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and LEA ROGERS ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-HACKER MIDDLE SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

LEA ROGERS

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

### STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and NATALIE MARIE ROOPE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Eight Thousand, Four Hundred Fifty Four Dollars and No Cents (\$58,454.00), (P3-MASTERS), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-STEPHENSEN ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

NATALIE MARIE ROOPE

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and ROCHELLE ANN ROSE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-HACKER MIDDLE SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

ROCHELLE ANN ROSE

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and TESSA NOEL ROSECKE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Five Thousand, Three Hundred Eighty Three Dollars and No Cents (\$55,383.00), (P2), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-STEPHENSON ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

TESSA NOEL ROSECKE

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and KYRIE ALYSSA RYAN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Seven Thousand, Sixteen Dollars and No Cents (\$67,016.00), (BAZ-MASTERS), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-WEST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

KYRIE ALYSSA RYAN

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

### STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and MCKENZIE DAWN SANCHEZ ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Five Thousand, Three Hundred Eighty Three Dollars and No Cents (\$55,383.00), (P2), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): COUNSELOR-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

MCKENZIE DAWN SANCHEZ

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



### STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and SHELBY ROSE SANDEFUR ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Seven Thousand, Four Hundred Fifty Four Dollars and No Cents (\$57,454.00), (P3), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-NORTH ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

SHELBY ROSE SANDEFUR

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and JEREMY BYRON SAYER ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Three Thousand, Eight Hundred Five Dollars and No Cents (\$63,805.00), (BA6), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER - MOUNTAIN HOME JUNIOR HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

JEREMY BYRON SAYER

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Monte Nicholas Schamber ("the Administrator").

## WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Vice Principal, Mountain Home Junior High School so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year **210 days** per year, beginning in the month and day of **August 1, year of 2023, through the month and day of June 12, year of 2024**, at a base salary of Eighty Six Thousand, One Hundred Eighty Nine Dollars and No Cents (\$86,189.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,182.42** on the 25<sup>th</sup> day(s) of each month beginning in August, year of 2023, to July, year of 2024, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Mountain Home, Idaho on August 1, in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2023-2024 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ MONTE NICHOLAS SCHAMBER, ADMINISTRATOR

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES GILBERT, SUPERINTENDENT

# STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Robynn M. Schipani ("the Administrator").

## WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Principal, Stephensen Elementary School so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year **210 days** per year, beginning in the month and day of **August 1, year of 2023, through the month and day of June 12, year of 2024**, at a base salary of Eighty Eight Thousand, One Hundred Forty Five Dollars and No Cents (\$88,145.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,345.42** on the 25<sup>th</sup> day(s) of each month beginning in August, year of 2023, to July, year of 2024, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Mountain Home, Idaho on August 1, in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2023-2024 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ **ROBYNN M. SCHIPANI**, ADMINISTRATOR

\_\_\_\_\_ **ERIC ABREGO**, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ **JAMES GILBERT**, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and CHRISTINE MARIA SCHOLTE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy One Thousand, Nine Hundred Seventy Dollars and No Cents (\$71,970.00), (MA9), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-EAST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

CHRISTINE MARIA SCHOLTE

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and EARL DOUGLAS SCOTT, III ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Five Thousand, Three Hundred Eighty Three Dollars and No Cents (\$55,383.00), (P2), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

EARL DOUGLAS SCOTT, III

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and KRISTINA ANN SHAIN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Two Thousand, Five Hundred Ninety Six Dollars and No Cents (\$62,596.00), (P5-MASTERS), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER - MOUNTAIN HOME JUNIOR HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

KRISTINA ANN SHAIN

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and MICHELLE MARIE SHERIDAN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy One Thousand, Nine Hundred Seventy Dollars and No Cents (\$71,970.00), (MA9), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER - MOUNTAIN HOME JUNIOR HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

MICHELLE MARIE SHERIDAN

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT



**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and REBECCA ANN SIGWING ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand, Five Hundred Ninety Six Dollars and No Cents (\$61,596.00), (P5), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-HACKER MIDDLE SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

REBECCA ANN SIGWING

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

### STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and NIKOLE MAE SIMONS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): COUNSELOR-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

NIKOLE MAE SIMONS

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

## STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Lonni M. Smith ("the Administrator").

### WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Principal, Hacker Middle School so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year **210 days** per year, beginning in the month and day of **August 1, year of 2023, through the month and day of June 12, year of 2024**, at a base salary of Ninety Six Thousand, Seven Hundred Seventy Eight Dollars and No Cents (\$96,778.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$8,064.83** on the 25<sup>th</sup> day(s) of each month beginning in August, year of 2023, to July, year of 2024, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Mountain Home, Idaho on August 1, in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2023-2024 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ **LONNI M. SMITH**, ADMINISTRATOR

\_\_\_\_\_ **ERIC ABREGO**, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ **JAMES GILBERT**, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and LORI JANE SMITH ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Seven Thousand, Four Hundred Fifty Four Dollars and No Cents (\$57,454.00), (P3), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

LORI JANE SMITH

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

## STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28th day of July year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **Nicole Christine Standal** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of **Fifty Thousand, Three Hundred Seventy Dollars and No Cents (\$50,370.00), (RP2)** of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Math Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ NICOLE C. STANDAL, CERTIFIED PERSONNEL

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES GILBERT, SUPERINTENDENT

### STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and PATRICK LYNWOOD STARKEY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand, Five Hundred Ninety Six Dollars and No Cents (\$61,596.00), (P5), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-BENNETT MTN HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

PATRICK LYNWOOD STARKEY

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and LISA ANN STOVER-RUSSELL ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-STEPHENSEN ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

LISA ANN STOVER-RUSSELL

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and AMANDA LAURENE STRATTON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER - MOUNTAIN HOME JUNIOR HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

AMANDA LAURENE STRATTON

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



# STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Stehvn J. Tesar ("the Administrator").

## WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Principal, Bennett Mountain High School so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year **210 days** per year, beginning in the month and day of **August 1, year of 2023, through the month and day of June 12, year of 2024**, at a base salary of Ninety Nine Thousand, One Hundred One Dollars and No Cents (\$99,101.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$8,258.42** on the 25<sup>th</sup> day(s) of each month beginning in August, year of 2023, to July, year of 2024, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Mountain Home, Idaho on August 1, in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2023-2024 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ **STEHVN J. TESAR, ADMINISTRATOR**

\_\_\_\_\_ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: \_\_\_\_\_ **JAMES GILBERT, SUPERINTENDENT**

**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8th day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and JEFFREY THOMAS TIBBITTS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand, Nine Hundred Ninety Dollars and No Cents (\$50,990.00), (RP3), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignments: TEACHER-EAST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
JEFFREY THOMAS TIBBITTS, CERTIFIED PERSONNEL

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8th day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and SEKOYA DAE TONG ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand, Three Hundred Seventy Dollars and No Cents (\$50,370.00), (RP2), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER - MOUNTAIN HOME JUNIOR HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
SEKOYA DAE TONG, CERTIFIED PERSONNEL

\_\_\_\_\_  
ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and MELANIE ELIZABETH TRISKA ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Eight Thousand, Four Hundred Fifty Four Dollars and No Cents (\$58,454.00), (P3-MASTERS), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

MELANIE ELIZABETH TRISKA

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and ELENA TULLMAN ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

ELENA TULLMAN

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and CAROL ANN VIALI ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Nine Thousand, Three Hundred Twenty Nine Dollars and No Cents (\$69,329.00), (BA8), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-HACKER MIDDLE SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_, CERTIFIED PERSONNEL

CAROL ANN VIALI

\_\_\_\_\_, ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and JAMIE LYNN VICK ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Thousand, Three Hundred Twenty Nine Dollars and No Cents (\$70,329.00), (BA8-MASTERS), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-DISTRICT OFFICE and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

JAMIE LYNN VICK

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

### STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and KYA MARIE VINES ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Two Thousand, Five Hundred Ninety Six Dollars and No Cents (\$62,596.00), (P5-MASTERS), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

KYA MARIE VINES

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



### STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and ERIC ALDEN VOGT ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-EAST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

ERIC ALDEN VOGT

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and GINGER LYNN VOGT ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER - MOUNTAIN HOME JUNIOR HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

GINGER LYNN VOGT

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

### STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and SHANNON JOSEPH WADAS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Five Thousand, Three Hundred Eighty Three Dollars and No Cents (\$55,383.00), (P2), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

SHANNON JOSEPH WADAS

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 11th day of September year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **Kristen Leu Wade** ("the Certified Personnel").

## WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of **Fifty Three Thousand, Three Hundred Eleven Dollars and No Cents (\$53,311.00), (P1)** of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Special Education Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ KRISTEN L. WADE, CERTIFIED PERSONNEL

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES GILBERT, SUPERINTENDENT

### STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and KRISTOPHER KYLE WALLAERT ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-HACKER MIDDLE SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

KRISTOPHER KYLE WALLAERT

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 1st day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Jessica A. Ward ("the Administrator").

## WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **Vice Principal/Activities Director, Mountain Home High School** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year **220 days** per year, beginning in the month and day of **August 1, year of 2023, through the month and day of June 26, year of 2024**, at a base salary of **Ninety Nine Thousand, One Hundred One Dollars and No Cents (\$99,101.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$8,258.42** on the 25<sup>th</sup> day(s) of each month beginning in August, year of 2023, to July, year of 2024, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Mountain Home, Idaho on August 1, in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2023-2024 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ JESSICA A. WARD, ADMINISTRATOR

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and AMANDA DeAn WEBB ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand, Five Hundred Ninety Six Dollars and No Cents (\$61,596.00), (P5), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-NORTH ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

AMANDA DeAn WEBB

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

### STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and JANET LYNN WEBB ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

JANET LYNN WEBB

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



### STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and MONTANA RAYLEE WEBB ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Seven Thousand, Four Hundred Fifty Four Dollars and No Cents (\$57,454.00), (P3), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

MONTANA RAYLEE WEBB

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

## STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28th day of July year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **Robyn Marie Weightman** ("the Certified Personnel").

### WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Nine Thousand, Nine Hundred Fifty Three Dollars and No Cents (\$49,953.00), (RP1)** of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **First Grade Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ ROBYN M. WEIGHTMAN, CERTIFIED PERSONNEL

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES GILBERT, SUPERINTENDENT

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8th day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and EMILY GRACE WELDON ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand, Three Hundred Seventy Dollars and No Cents (\$50,370.00), (RP2), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-STEPHENSON ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMILY GRACE WELDON, CERTIFIED PERSONNEL

\_\_\_\_\_  
ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and ALLEN WAYNE WEYGINT ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Nine Thousand, Three Hundred Twenty Nine Dollars and No Cents (\$69,329.00), (BA8), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER - MOUNTAIN HOME JUNIOR HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

ALLEN WAYNE WEYGINT

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

### STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and KENDRA LEIGH WILCOX ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Nine Thousand, Three Hundred Twenty Nine Dollars and No Cents (\$69,329.00), (BA8), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-HACKER MIDDLE SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

KENDRA LEIGH WILCOX

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 28th day of July year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **Hailie Morgan Wilds** ("the Certified Personnel").

**WITNESSETH:**

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of **Fifty Thousand, Three Hundred Seventy Dollars and No Cents (\$50,370.00), (RP2)** of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Second Grade Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ HAILIE M. WILDS, CERTIFIED PERSONNEL

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES GILBERT, SUPERINTENDENT

*This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.*

# STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28th day of July year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **Joseph Lee Willard** ("the Certified Personnel").

## WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of **Fifty Thousand, Nine Hundred Ninety Dollars and No Cents (\$50,990.00), (RP3)** of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Biology Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ JOSEPH L. WILLARD, CERTIFIED PERSONNEL

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and HEIDI JOY WILSON ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Thousand, Three Hundred Twenty Nine Dollars and No Cents (\$70,329.00), (BA8-MASTERS), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-WEST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

HEIDI JOY WILSON

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and HEATHER LORI WOLFLEY ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand, Five Hundred Ninety Six Dollars and No Cents (\$61,596.00), (P5), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

HEATHER LORI WOLFLEY

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and KORRIE LYNN WOODS ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand, Five Hundred Ninety Six Dollars and No Cents (\$61,596.00), (P5), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-STEPHENSON ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

KORRIE LYNN WOODS

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8th day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and SHERRI ANN YBARRA ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b), Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

2. Assignment(s): TEACHER-STEPHENSON ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_  
SHERRI ANN YBARRA, CERTIFIED PERSONNEL

\_\_\_\_\_  
ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

# STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Bret M. Young ("the Administrator").

## WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Principal, East Elementary School so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year **210 days** per year, beginning in the month and day of **August 1, year of 2023, through the month and day of June 12, year of 2024**, at a base salary of Eighty One Thousand, Four Hundred Thirty Two Dollars and No Cents (\$81,432.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$6,786.00** on the 25<sup>th</sup> day(s) of each month beginning in August, year of 2023, to July, year of 2024, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Mountain Home, Idaho on August 1, in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2023-2024 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ **BRET M. YOUNG**, ADMINISTRATOR

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and DANIEL BRIGHAM YOUNG ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-MOUNTAIN HOME HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

DANIEL BRIGHAM YOUNG

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and JODY ANN YOUNG ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Thousand, Three Hundred Twenty Nine Dollars and No Cents (\$70,329.00), (BA8-MASTERS), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-NORTH ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

JODY ANN YOUNG

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and KATHERINE LOUISE YOUNG ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Seven Thousand, Four Hundred Fifty Four Dollars and No Cents (\$57,454.00), (P3), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-WEST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

KATHERINE LOUISE YOUNG

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and VICKI LYNN YOUNG ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Eight Thousand, Two Hundred Three Dollars and No Cents (\$78,203.00), (MA10), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER-WEST ELEMENTARY SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

VICKI LYNN YOUNG

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT



**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8TH day of June year of 2023, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District") , and PAMELA SUZETTE ZIELKE ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2023-2024 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Nine Thousand, Three Hundred Twenty Nine Dollars and No Cents (\$69,329.00), (BA8), of which 1/12th shall be payable on the 25th day of the months September, year of 2023, to August, year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER - MOUNTAIN HOME JUNIOR HIGH SCHOOL and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

PAMELA SUZETTE ZIELKE

\_\_\_\_\_ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ JAMES G. GILBERT, SUPERINTENDENT